

March 31, 2026

Karen E. Spilka  
President of the Senate  
Massachusetts State House

Senator Michael J. Rodrigues, Chair  
Senator Joanne M. Comerford, Vice Chair  
Senate Committee on Ways and Means  
Massachusetts State House

Representative Andres X. Vargas, Chair  
Senator Liz Miranda, Vice Chair  
Massachusetts Black & Latino Legislative Caucus

**Re: Amendment 41 to S. 3029**

Dear Senate President Spilka, Sen. Rodrigues, Sen. Comerford, Rep. Vargas, and Sen. Miranda:

Lawyers for Civil Rights strongly supports Amendment 41, “Fairness for Agricultural Laborers,” to S. 3029. Amendment 41 is vital and timely as federal immigration policies shrink the available labor pool and place added strain on the economy. By strengthening protections for workers, this amendment can help sustain a stable workforce and keep our economy vibrant.

One of the key elements of Amendment 41 is compensation beyond the minimum wage—an essential intervention to help stabilize the labor market as vulnerabilities deepen across economic sectors.

At the same time, Amendment 41 addresses a deeper and long-standing inequity. For too long, farmworkers have been excluded from fundamental workplace protections under outdated and discriminatory legal frameworks, many of them tracing back to the legacy of slavery and the exploitation of laborers forced to toil for low wages. These exclusions, rooted in a history of discriminatory labor policy, have no place in a Commonwealth committed to justice and equality.

We urge the Senate to pass Amendment 41 and affirm that fairness under the law extends to all workers, especially those who keep farms running, families fed, and our economy growing.

Respectfully submitted,



Ivan Espinoza-Madrugal, Esq.  
Executive Director  
Lawyers for Civil Rights