The Lawyers’ Committee for Civil Rights and Economic Justice is a private, non-profit, non-partisan organization formed to marshal the resources of the legal community to address racial and national origin discrimination throughout Massachusetts. For 45 years, the Lawyers’ Committee has worked to safeguard the civil, social, and economic rights of our constituency. We handle impact litigation as well as legal actions on behalf of individuals. We also engage in community economic development, community education, and public advocacy.

The National Lawyers’ Committee was established in 1963 at the request of President John F. Kennedy to involve the private bar in providing legal representation to address racial discrimination. The Boston Lawyers’ Committee was founded in 1968 as the first of what are now eight local affiliates of the Washington-based National Lawyers’ Committee for Civil Rights Under Law. In 1973, the Lawyers’ Committee became the first pro bono project of the Boston Bar Association and was the only Lawyers’ Committee in the nation affiliated with a major bar association. Although the organization is now separately incorporated with its own 501(c)(3) tax-exempt status, the Lawyers’ Committee continues to maintain very strong ties to the private bar.

Membership by private law firms in the Lawyers’ Committee still forms the working foundation of the organization. These member firms fund more than 60% of our annual operating expenses and provide million of dollars in pro bono legal services by co-counseling with the organization’s legal staff. In this way, the Lawyers’ Committee has for decades harnessed the resources and legal talent of Boston’s law firms to secure the civil rights of area residents.

The Lawyers’ Committee has also grown, adding new projects and initiatives to fit the changing face of discrimination. While working closely with an ever-increasing number of community partners, it has always remained true to its core mission to challenge discrimination.
2013 was the 45th Anniversary of the Lawyers’ Committee. For four and a half decades, the Lawyers’ Committee, its partners in the private bar, its coalition colleagues, and its sponsors have challenged all forms of race and national origin discrimination. I am inspired by the long list of people who then and now have worked zealously with this organization to foster equality.

It is only natural on an anniversary such as this to reflect on the reasons why the organization was formed and how the mission is implemented today. In so doing, we created a Founders Award recognizing the important spirit of social responsibility shown by our founders who responded to the crisis in race relations by creating the Lawyers’ Committee. They built an organization that has been a force for social justice over the last 45 years.

As this report shows, the Lawyers’ Committee remains committed to the same vision of an equitable society and spirit of partnership. Our member firms provide financial support and the valuable expertise of their volunteer attorneys. We are lucky to have a dedicated staff and strong relationships with other non-profit organizations. Together, we have challenged discrimination, economic injustice, health status disparities, and more.

Sadly, many challenging barriers to inclusion remain. 2013 was marked by a lack of affordable housing, essentially segregated public schools, a devastating school to prison pipeline, the mass incarceration of minorities, harsh anti-immigrant sentiment, and other harmful forms of discrimination. The need for an organization like ours is still apparent.

2013 was also the 50th anniversary of the tragic slaying of civil rights activist Medgar Evers on June 12. The photograph on the cover, taken two weeks later at a memorial service on the Boston Commons, is a reminder of the terrible hatred that is an inextricable part of discrimination. The photograph is also, however, a reminder of the power of a community coming together as a force for change. The Lawyers’ Committee is grateful to the individuals and organizations noted in this report for their support and continued commitment to racial justice.

Norma P. D’Apolito, Executive Director
BELIN ECONOMIC JUSTICE PROJECT

Sincem 2001, the Belin Economic Justice Project (EJP) has assisted individuals in low-income, minority communities to create and expand their small businesses. By assisting entrepreneurs with legal matters that must be addressed in order for businesses to grow and increase wealth in their communities, EJP contributes to the Lawyers’ Committee’s efforts to promote racial equality, economic opportunity, and social justice. EJP Director Jess Sommer and EJP Staff Attorney Sarah Gautier collaborate with member firms and various community organizations to reach out to entrepreneurs in underserved communities.

Typically, EJP and our partners offer workshops that present business legal basics, including entity formation, contracts, leases, and employment law. Following a legal workshop, EJP and member firms host business legal clinics which give small businesses and entrepreneurs an opportunity to speak one-on-one with an attorney about their businesses’ legal needs. In 2013, EJP and partner firms held workshops and clinics throughout Greater Boston, including Dorchester, Roxbury, Chinatown, Jamaica Plain, and Lowell.

In addition, EJP expanded our regular programming to address on-going concerns of entrepreneurs in the communities that we serve. These new initiatives include a seven-week business basics seminar and industry-specific programming.

“Create Your Own Job” Seminar

In 2013, EJP launched a partnership with the Urban League of Eastern Massachusetts in response to both organizations’ concerns with the high levels of unemployment and underemployment in Greater Boston’s black community. To address these issues, EJP launched a “Create Your Own Job” seminar for individuals who have skills, experience, and ideas to start their own businesses.

EJP partnered with Latham & Watkins and various technical assistance providers to present on topics such as business planning, marketing and social media, accounting, access to capital, and legal basics. We held two seminars in 2013 and helped 40 entrepreneurs learn basic fundamentals to launch their businesses. A few graduates of the seminar have recently launched or expanded their businesses with the help of pro bono representation from member firms.

Haley House

In 2013, EJP, Goodwin Procter’s Neighborhood Business Initiative (NBI), and Haley House Bakery Café, a neighborhood café in the Dudley Square community, teamed up to offer two successful workshops at the Haley House Bakery Café. In May, the NBI team held a general legal workshop to provide advice on protecting and growing a business. In fall 2013, a follow-up workshop was held that was more tailored to entrepreneurs starting a food service or catering business and the importance of contracts and client expectations in this context. EJP provided additional resources to strengthen the partnership.

Pro Bono Clients

Due largely to these new initiatives and ongoing collaborations with strong community partners, EJP saw a rise in the number of pro bono clients in 2013. Last year, member firms represented about 40 small businesses with a variety of legal business issues. While we get our referrals from many sources, Jamaica Plain Neighborhood Community Development Corp. provided a large number of viable small businesses for pro bono assistance. For example, Ropes & Gray advised a Jamaica Plain house cleaning business about employment issues. Mintz Levin assisted on a potential purchase of a popular Ethiopian restaurant in Boston. Examples abound of business owners and entrepreneurs, who could not afford an attorney, receiving great advice and assistance from our volunteer attorneys.
Tierra Petrus, an African American woman, is the founder of Peace of Haven, LLC. Peace of Haven manufactures and sells luxury soaps. In fall 2013, Tierra was part of our Create Your Own Job Seminar held at Northeastern University Law School in partnership with Latham and Watkins and the Urban League of Eastern Massachusetts. After she completed the Seminar, Tierra needed ongoing assistance with product labeling for her soaps. The Economic Justice Project placed her with Goodwin Procter for pro bono assistance.

Lorita Williams, an African American woman, is the founder of Accelerated College Experiences, Inc. (ACE). ACE’s mission is to teach students how to be self-directed and to complete high school and college with excellence as measured by a GPA of 3.0 or higher. In fall 2013, Lorita was part of our Create Your Own Job Seminar held again at Northeastern University Law School in partnership with Latham and Watkins and the Urban League of Eastern Massachusetts. After she completed the Seminar, Lorita realized that she needed further assistance drafting contracts between her trainers/coaches and other vendors. She reached out to the Lawyers’ Committee and EJP was able to place her with Latham & Watkins for pro bono assistance.
The Lawyers’ Committee is committed to rooting out discrimination in the workplace through the efforts of its Equal Employment Opportunity Project. Discrimination in hiring, pay, promotion, and termination unfairly disadvantages minorities. Historically, this project has represented employees in claims against employers for disparate treatment and unfair practices. Beginning in 2012, we expanded our focus to reach immigrant communities of color through our Low-Wage Immigrant Worker Project.

We challenge all forms of racial, national origin, religious, and sexual discrimination in both public and private workplaces. Since its inception, our Equal Employment Opportunity Project has been on the forefront of upholding federal and state fair employment practices statutes through litigation as well as advocating for the expansion of workplace protections.

In 2013, the Lawyers’ Committee provided pro bono representation to 28 individual victims of employment discrimination as well as a group of immigrant factory workers. The employers ranged from a prosperous suburban movie theater chain to a small roofing company. The cases involved numerous claims, including failure to promote, unfair termination, and hostile work environment. In the course of the past year, we developed arguments to support a variety of cutting-edge theories, such as post-termination retaliation, associational discrimination, and reliance on biased informants.

We are grateful to all the firms who co-counseled cases with us in 2013, including Bingham McCutchen, who continued to devote considerable resources to vigorously handling an ongoing ten-year race employment discrimination case against the Boston Police Department. The Project also benefited enormously from the involvement of students enrolled in Harvard Law School Employment Civil Rights Clinic taught by Board member Steve Churchill.

The Equal Employment Opportunity Project is grateful to Board member Edward J. Barshak and Jeffrey S. Stern both of Sugarman, Rogers, Barshak & Cohen who co-counseled and helped to settle favorably a five-year long suit of national origin discrimination and hostile work environment on behalf of a blue-collar worker of mixed Asian and Hispanic origin who was terminated unjustly by a major national company.
This year marked the first anniversary of the Lawyers’ Committee’s Low-Wage Immigrant Worker Project. The project aims to address an unmet need in immigrant communities of color by providing free legal counsel in employment discrimination matters.

Massachusetts is home to approximately 950,000 immigrants. Recent immigrants are disproportionately employed in low-wage work, including construction, grounds cleaning and maintenance, restaurant work, and manufacturing. Such realities leave immigrant workers dependent on employers who often exploit their vulnerabilities by treating them differently than non-immigrant workers. Industries with high populations of immigrant workers report higher incidences of wage theft, workplace injuries, and discrimination.

Civil rights abuses against low-wage immigrant workers are a widespread problem. Immigrant workers routinely complain of sexual and racial harassment and discriminatory hiring, firing, and job assignments. While most employers are to varying degrees aware of civil rights protections for employees, immigrant workers are often treated as if those protections do not apply to them. Many workers are uninformed about their rights or fear that they lack the immigration status, education, language abilities, or money to vindicate their rights; they often face threats of reprisal for complaining of unjust conditions.

In its inaugural year, coordinator Kendra Sena provided direct representation to 15 Spanish-speaking clients who had experienced discrimination in the workplace due to race, national origin, sex (including sexual harassment and pregnancy), disability, or religion. The majority of the cases have been generated from the Project’s many collaborative relationships with workers’ centers in Boston, Chelsea, and New Bedford, which provide client referrals. The Project also receives referrals from social services providers, other legal advocates, and clients.

In addition to litigation, in 2013, Kendra developed and delivered extensive training regarding workplace discrimination to workers’ center organizers from across Massachusetts and Rhode Island.

Adrián (pseudonym) came to the U.S. after having been persecuted in his home country for being gay. To his horror, his supervisor at work began sexually harassing him. Adrián went to the owner for help, but the treatment only worsened. Together with David Godkin of Birnbaum & Godkin, the Lawyers’ Committee filed a claim with the MCAD against the workplace for its failure to act to protect Adrián from sexual harassment. The MCAD issued a finding of Probable Cause and the Lawyers’ Committee had the case transferred to the EEOC. After several months of negotiation, the Lawyers’ Committee with the help of co-counsel secured a settlement on behalf of Adrián for the emotional distress he suffered. The Lawyers’ Committee also connected Adrián to an immigration attorney at Greater Boston Legal Services to pursue a U-Visa for him as a victim. We are pleased to be part of a network of organizations providing services to vulnerable clients.
HEALTH DISPARITIES PROJECT

The Health Disparities Project was developed to reduce inequities that affect the health of communities of color. **Staff Attorney Laura Maslow-Armand** directed the Project and its many efforts in 2013. As a founding member of the **Disparities Action Network**, the Lawyers’ Committee helped persuade the Massachusetts House of Representatives to pass a bill authorizing the creation and staffing of an Office of Health Equity in the Executive Branch. The bill is currently pending before the State Senate.

Medical-Legal Partnership

The Lawyers’ Committee formed an innovative medical-legal partnership with **Massachusetts General Hospital Chelsea HealthCare Center (MGH)**. The partnership was launched in 2003 as part of the core mission of the Lawyers’ Committee to reduce social and economic inequalities. We serve immigrant and refugee patients referred by MGH health care providers. In the year 2013, the clients came from 26 different countries with 13% from El Salvador and 23% from Somalia.

The Lawyers’ Committee worked closely with a team of MGH interpreters, case managers, home visitors, refugee coordinators, and counselors. This team approach ensured that our attorney had access to all of the information that could help the client prevail. When, for example, we assisted a Somali patient this past year with a citizenship petition and disability claim, our attorney was able to rely on the MGH professionals to provide a full understanding of what the patient had endured in the civil war and refugee camps, thereby strengthening the patient’s application. Many of the referred patients spoke little or no English, but again we were able to rely on a team that includes certified medical interpreters fluent in languages as varied as Amharic, Tigrinya, and Kinyarwanda.

The collaborative nature of this Project has yielded significant results, with more than 500 clients served in the last ten years, leading to material outcomes affecting more than 1500 family members. In the past year alone, 127 persons were provided with direct legal representation. Seventeen individuals obtained disability benefits, one-third after appealing the claim before an Administrative Law Judge.

As in the past, the MGH patients who became our clients in 2013 were among the poorest residents in Africa, 31%

<table>
<thead>
<tr>
<th>Region</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>USA, 13%</td>
<td></td>
</tr>
<tr>
<td>Central America, 24%</td>
<td></td>
</tr>
<tr>
<td>Caribbean, 15%</td>
<td></td>
</tr>
<tr>
<td>South America, 2%</td>
<td></td>
</tr>
<tr>
<td>Middle East, 10%</td>
<td></td>
</tr>
<tr>
<td>Europe, 1%</td>
<td></td>
</tr>
<tr>
<td>Russia, 2%</td>
<td></td>
</tr>
<tr>
<td>Asia, 2%</td>
<td></td>
</tr>
</tbody>
</table>

Medical-Legal Partnership *Pro Bono* Client Demographics
The Health Disparities Project was involved in a number of efforts to improve the environmental health of communities of color and to reduce the health hazards that disproportionately blight minority neighborhood. Most notably, we continued our decade-long challenge to the operation of a BioContainment laboratory in the South End and Roxbury areas. The challenge took the form of state and federal court litigation against proponents of the laboratory. At the same time, we engaged in community education, speaking to neighborhood groups in person and on Radio Boston about the issue.

The Lawyers’ Committee each year lends its support as a signatory to a number of important amicus briefs that raise issues impacting our clients’ rights. This year, the organization began writing an amicus brief on a significant environmental justice issue. In Babbin v. Energy Facilities Siting Board, the Lawyers’ Committee filed an amicus brief before the Supreme Judicial Court in support of residents of Brockton and West Bridgewater challenging the decision of the Board allowing the Brockton Power Company to build a power plant in their community. The brief argued that Massachusetts’ poor and minority communities bear a disproportionate burden of environmental hazards and that, therefore, the Commonwealth must provide a substantively robust interpretation of its environmental justice policy to protect those communities.

In April of 2013, Staff Attorney Laura Maslow-Armand presented the Lawyers’ Committee collaboration with MGH at the Medical-Legal Partnership Summit in Bethesda, Maryland, before a gathering of public health and government leaders concerned with the social and economic health of vulnerable patients.

Environmental Justice

The Health Disparities Project was involved in a number of efforts to improve the environmental health of communities of color and to reduce the health hazards that

Lead Paint

The prevalence of lead paint in low-income housing stock is one of the great health risks for children in the Chelsea community. The Lawyers’ Committee worked with the Attorney General’s Office to compel a Chelsea landlord to delead two units rented by Latino families with young children who had elevated blood lead levels.

Through its medical legal partnership and its attention to environmental justice and lead paint issues, the Lawyers’ Committee is working rigorously to address health care inequities.
EDUCATION LAW PROJECT

Starting with its 1972 filing of Morgan v. Hennigan, the Boston school desegregation case, the Lawyers’ Committee has worked to ensure equal educational opportunity for all Massachusetts schoolchildren. In 2013, as Boston revised its student assignment plan, the Lawyers’ Committee partnered with local community organizations to focus public dialogue on the need to provide high quality educational services, particularly to Boston’s low-income and minority students. As a result, the Boston School Committee eliminated a “walk zone priority” from its final student assignment plan, allowing more students to attend higher performing schools in other Boston neighborhoods.

The Lawyers’ Committee continues to engage a host of legal and community partners in developing novel advocacy strategies around matters of educational equity. The Lawyers’ Committee is particularly concerned by the high rates of out-of-school punishments in some Massachusetts public schools and the disparate use of these practices on students of color and students with disabilities. In 2012, the Lawyers’ Committee supported the passage of a new state law to curb the overuse of exclusionary punishments. Through filing civil rights complaints and engaging in public advocacy, the Lawyers’ Committee intends to use

VOTING RIGHTS PROJECT

In 2013, the Lawyers’ Committee continued its efforts to fight for voter protection. We worked with our Election Protection coalition partners to address concerns raised during the 2012 Presidential Election. Issues regarding access to voting facilities, wait times at the polls, inappropriate voter challenges, and requests for voter identification, as well as other voting irregularities in the cities of Springfield and Worcester were addressed with the Secretary of the Commonwealth. The Lawyers’ Committee also participated in efforts to advance an Election Modernization Bill before the state legislature with partners MassVOTE, Common Cause, and a host of other civic engagement organizations. Our litigation, co-counseled with Ropes & Gray, Demos, Project Vote, and the National Lawyers’ Committee for Civil Rights Under Law continued through the year in the Delgado v. Galvin lawsuit, challenging the Commonwealth’s failure to comply with the National Voter Registration Act and consistently provide voter registration materials and information to clients at public assistance offices. Finally, Deputy Director Rahsaan Hall, who directs the Voting Rights Project, participated on panels at Boston College School of Law, the Boston Bar Association, and the Massachusetts Attorney General’s Office, in the wake of Shelby v. Holder, the U.S. Supreme Court decision that invalidated a portion of the Voting Rights Act of 1965.
OTHER FORMS OF DISCRIMINATION

Fairness in housing, law enforcement, and public accommodations have been central components of the Lawyers’ Committee’s mission since its inception. In 2013, we continued to work actively towards greater racial justice in these areas.

**Fair Housing Project** – Housing discrimination remained a serious problem in Massachusetts and the Lawyers’ Committee continued to challenge landlords and real estate agents who discriminate. In addition, we began to look for new ways to address issues of affordable housing and deficient inspectional services.

**Racial Bias Project** – This Project deals with police misconduct and neighbor-to-neighbor harassment throughout Boston. We actively pursued cases involving racially motivated excessive force, violence, and intimidation.

In addition to the project-based work detailed in this report, the Lawyers’ Committee monitors other forms of race and national origin discrimination. We are particularly concerned with CORI, discrimination at the intersection of race and disability, criminal justice, and the school to prison pipeline which we tried to address through community outreach, education, and public policy.

---

CONVENING OF THE LAWYERS’ COMMITTEE AFFILIATES

In November of 2013, staff from the eight Lawyers’ Committee affiliates convened in Washington D.C. at the offices of the National Lawyers’ Committee for Civil Rights Under Law. **Executive Director Norma D’Apolito** and **Deputy Director Rahsaan Hall** attended the convening on behalf of the Boston affiliate; also in attendance were representatives from the Chicago, Colorado, Los Angeles, Mississippi, Philadelphia, San Francisco, and Washington D.C. affiliates.

The convening brought together the collective ideas, energy, and experience of the affiliates to evaluate the current landscape of civil rights litigation and develop strategies for effective advocacy. The two-day convening included presentations and subject matter breakout sessions that capitalized on the expertise of the representatives from the various affiliates. Areas discussed included Education, Fair Housing & Lending, Immigration, Voting Rights, Employment, Disability, Environmental Justice, Criminal Justice, and Community Development & Economic Justice.

The convening created a greater sense of combined mission among the affiliates. It also led to the development of coordinated subject matter working groups and policy initiatives that would carry the work of the committees forward. Together the national and affiliate offices are staffed by hundreds of dedicated civil rights attorneys who, in conjunction with thousands of volunteer attorneys from member firms, make a sizable force working for social and economic justice.
The Lawyers’ Committee held its Annual Reception at the Boston College Club on Tuesday, June 10, 2013. In honor of the organization’s 45th Anniversary, the theme of the evening was “Celebrating Our Legacy.” It was a well attended and uplifting event.

**Founders Award Established**

For this anniversary reception, a special award, the Founders Award, was created to be given to an individual “for carrying on the pioneering efforts of the organization’s founders through extraordinary career contributions to enhancing social and economic justice.” The Founders Award was established in recognition of the pivotal role that the organization’s founders played in championing civil rights and setting the groundwork for the ongoing work of challenging discrimination in Massachusetts.


**Brent Henry Honored**

The inaugural Founders Award was presented to Brent Henry, Vice President and General Counsel of Partners HealthCare. Throughout his distinguished career, Mr. Henry has not only displayed a commitment to excellence in healthcare, but also to public services aimed at fighting social and economic inequality. Wayne Budd of Goodwin Procter eloquently introduced the honoree, sharing highlights of his work with the enthusiastic audience. Mr. Henry gave thoughtful and inspiring remarks at the reception about his introduction to the civil rights movement as a young person attending the March on Washington. He then tied those foundational experiences to his work today, striving to expand access to quality healthcare. It was evident that Mr. Henry exemplified a deep commitment to social justice and to the ideals of equality that have supported the Lawyers’ Committee’s work for the last 45 years.
The Lawyers’ Committee also awarded its Civil Rights Pro Bono Recognition Awards to several attorneys who have shown a particular dedication to pro bono practice. These attorneys were: Kevin Prussia of WilmerHale, Tim Reppucci and Darah Schofield of Nutter McClennen & Fish, Roy Smith of Goodwin Procter, and Ropes & Gray’s National Voting Right Act Litigation team, consisting of John Kenneth Felter, Daniel Bennett, William Davison, Deanna Fitzgerald, Lauren Graber, Thomas Lipton, Matthew Mazzotta, Eugene Morgulis, and Christine Singer.

The Annual Reception was a great success, thanks in large part to generous contributions from law firms, individuals, and corporate sponsors. Our Donor Leader, Partners HealthCare, was particularly instrumental in making the evening a success. The Lawyers’ Committee is also especially grateful to the event’s Underwriters: Choate Hall & Stewart and EMC Corporation; our Benefactors, Birnbaum & Godkin, Godwin Procter, Mintz Levin, Nixon Peabody, Nutter McClennen & Fish, and Ropes & Gray; our Patrons, Blue Cross Blue Shield of Massachusetts, Collora, Donoghue Barrett & Singal, Fidelity Investments, Foley Hoag, Goulston & Storrs, Holland & Knight, Latham & Watkins, Ogletree Deakins, Raytheon Company, Skadden Arps, Sullivan & Worcester, Tufts Health Plan, and WilmerHale; and a long list of generous Friends.

Awardee Brent Henry with Executive Director Norma D’Apolito and Deputy Director Rahsaan Hall.
WHO SEeks our help: The Lawyers’ Committee’s Intakes

E ach year, Lawyers’ Committee staff and interns field hundreds of calls, emails, and letters from individuals seeking legal representation and advice. In 2013, we completed 286 intakes and tracked demographic information about the people seeking help. Information about these intakes is summarized in the graphs below.

2013 Intakes by Type of Case

A significant percentage of our 2013 intakes fell within traditional areas of discrimination, housing, education, and employment. For intakes that did not fall within the scope of our mission, such as family law issues, we were often able to refer individuals to other organizations that could provide assistance.

2013 Intakes by Race and National Origin

As part of our intake process, the Lawyers’ Committee asks callers to identify their race or national origin. The majority of intake callers self-identified as either Black, Latino, White, or Asian. Others that did not fall within one of those groups included individuals that self-identified as Haitian, Cape Verdean, Middle Eastern, and multi-racial.

2013 Intakes by Location

Over half of our 2013 intakes came from Suffolk and Middlesex counties. We do, however, receive intakes from all over the state that we investigate thoroughly to determine if they are viable claims.
MEMBER FIRM CONTRIBUTIONS

The Lawyers’ Committee is deeply grateful to the following member law firms for their generous and crucial support in 2013:

Anderson & Krieger LLP: $1,000
Brown Rudnick LLP: $5,000
Casner & Edwards LLP: $3,000
Choate Hall & Stewart LLP: $30,000
Collora LLP: $7,500
Foley Hoag LLP: $53,333
Goodwin Procter LLP: $55,000
Klein Kavanagh Costello LLP: $1,000
Krokidas & Bluestein LLP: $1,000
Latham & Watkins LLP: $6,500
Mintz, Levin, Cohn, Ferris, Glovsky & Popeo, P.C.: $64,500
Nixon Peabody LLP: $6,750
Nutter McClennen & Fish LLP: $38,750
Ropes & Gray: $90,000
Skadden, Arps, Slate, Meagher & Flom LLP: $12,500
Sugarman, Rogers, Barshak & Cohen, P.C.: $2,000
Sullivan & Worcester LLP: $52,500
WilmerHale LLP: $69,600

GRANTS

The Lawyers’ Committee benefited greatly in 2013 as a recipient of grants from:

Massachusetts Bar Foundation $3,500
Partners HealthCare System $60,000

INDIVIDUAL AND NON-MEMBER FIRM CONTRIBUTIONS

The Lawyers’ Committee expresses its thanks to the following Board members and friends who contributed generously in 2013. We are also grateful to Foley Hoag and Nutter McClennen & Fish for their generous donation of attorney fees. We regret if any names have been inadvertently omitted.

Benefactors

Thomas J. Dougherty
EMC Corporation
David S. Godkin
Lisa J. Pirozzolo
John R. Regier
Harvey J. Wolkoff
Juan A. Concepción
Crittenton Women’s Union
Wayne F. Dennison
James Dittmar
Anthony Doniger
Rory Fitzpatrick
Anita F. Hill
Paul Holtzman
Yolanda T. Howze
Gary Klein
Claire Laporte
Lesser, Newman & Nasser LLP
Matthew R. Lynch
Eric J. Marandett
Susan L. Mazur
Neil V. McKiritch
Daniel Meltzer
James L. Messenger
Frank I. Michelman
Christine Netski
William Newman
Achal Oza
Glendora M. Putnam
Pamela Steiner
Robert E. Toone, Jr.
Judith Warren
Stephen Weiner
Peter Farrow
Angelina Franco
Caroline Gammill
Alan Geismer
Lisa Goodheart
Michael Hartnett
Patricia Hennigan
Laurence M. Johnson
Rudolph Kass
Andrea Knowles
Martha Koster
Ann Lambert
Andrew Levin
John Lozada
Bruce Mann
Robert & Susan Mayer
Karol Mellvaine
Amy McManus
Howard Medwed
Anthony Mirenda, Jr.
Evelyn Moreno
Alexa H. O’Keefe
John O’Neill
Bubba Pearson
Charlotte Petilla
Jessica Pettit
Lonnie Powers
Prince Lobel Tye LLP
Ronaldo Rauseo-Ricupero
Allen Rodgers
Jennifer Rodriguez
Regina Roman
Rose Chinitz & Rose
James Rowan
Kate Salley
Beatrix & Dylan Sanders
Sandulli Grace, PC
Miyoko P. Sato
Matthew Selig
Joseph Serafini
Maxwell Solet
Jacqueline Taylor
The Boston Lawyers Group
Kerry Tipper
Shagha Tousi
Cardrienne Turner
Janet Vaillant
Albert Wallis
Katy Ward
Paul White
Sarah Wunsch

Patrons

Richard Belin
Daniel J. Gleason
Paul E. Nemser
Laura Steinberg

Friends

Edward J. Barshak
Blue Cross Blue Shield of Massachusetts
Blue Hills Bank
Boston Private Bank & Trust
Donoghue, Barrett & Singal, P.C.
Vinita Ferrera
Fidelity Investments
Foley & Lardner LLP
Ana M. Fransisco
Inez H. Friedman-Boye
Goulston & Storrs
Harvard Pilgrim
Hemenway & Barnes LLP
Holland & Knight LLP
William A. Horne
LeClair Ryan
Scott P. Lewis
Cornelius J. Moynihan, Jr.
Jody Newman
Ogletree, Deakins, Nash, Smoak & Stewart, LC
Kenneth J. Parsigian
Raytheon Company
Loretta R. Richard
Robert H. Smith
Elliot Surkin
Tufts Health Plan

Contributors

Anthony Agudelo
Michael Appel
David Barry
Peter Baylor
Kenneth Berman
Edward G. Black
Karen Blum
William Boesch
Joseph Borsellino
Dorian Bowman
Donna M. Brewer
Sophia Burk
Nurys Camargo
Christine Chang
Steve Churchill
Robert Crabtree
Lisa Danetz
Linda M. Davidson
Tiffanie C. Ellis-Niles
Fair Housing Center
Francisca Fajana
Gerald Fanfan

Supporters

Navjeet K. Bal
Boston Foundation
Natasha Z. Boye
Matthew Burke
William Collins

INDIVIDUAL AND NON-MEMBER FIRM CONTRIBUTIONS

The Lawyers’ Committee expresses its thanks to the following Board members and friends who contributed generously in 2013. We are also grateful to Foley Hoag and Nutter McClennen & Fish for their generous donation of attorney fees. We regret if any names have been inadvertently omitted.

Benefactors

Thomas J. Dougherty
EMC Corporation
David S. Godkin
Lisa J. Pirozzolo
John R. Regier
Harvey J. Wolkoff
Juan A. Concepción
Crittenton Women’s Union
Wayne F. Dennison
James Dittmar
Anthony Doniger
Rory Fitzpatrick
Anita F. Hill
Paul Holtzman
Yolanda T. Howze
Gary Klein
Claire Laporte
Lesser, Newman & Nasser LLP
Matthew R. Lynch
Eric J. Marandett
Susan L. Mazur
Neil V. Mckiritch
Daniel Meltzer
James L. Messenger
Frank I. Michelman
Christine Netski
William Newman
Achal Oza
Glendora M. Putnam
Pamela Steiner
Robert E. Toone, Jr.
Judith Warren
Stephen Weiner
Peter Farrow
Angelina Franco
Caroline Gammill
Alan Geismer
Lisa Goodheart
Michael Hartnett
Patricia Hennigan
Laurence M. Johnson
Rudolph Kass
Andrea Knowles
Martha Koster
Ann Lambert
Andrew Levin
John Lozada
Bruce Mann
Robert & Susan Mayer
Karol Mellvaine
Amy McManus
Howard Medwed
Anthony Mirenda, Jr.
Evelyn Moreno
Alexa H. O’Keefe
John O’Neill
Bubba Pearson
Charlotte Petilla
Jessica Pettit
Lonnie Powers
Prince Lobel Tye LLP
Ronaldo Rauseo-Ricupero
Allen Rodgers
Jennifer Rodriguez
Regina Roman
Rose Chinitz & Rose
James Rowan
Kate Salley
Beatrix & Dylan Sanders
Sandulli Grace, PC
Miyoko P. Sato
Matthew Selig
Joseph Serafini
Maxwell Solet
Jacqueline Taylor
The Boston Lawyers Group
Kerry Tipper
Shagha Tousi
Cardrienne Turner
Janet Vaillant
Albert Wallis
Katy Ward
Paul White
Sarah Wunsch

Patrons

Richard Belin
Daniel J. Gleason
Paul E. Nemser
Laura Steinberg

Friends

Edward J. Barshak
Blue Cross Blue Shield of Massachusetts
Blue Hills Bank
Boston Private Bank & Trust
Donoghue, Barrett & Singal, P.C.
Vinita Ferrera
Fidelity Investments
Foley & Lardner LLP
Ana M. Fransisco
Inez H. Friedman-Boye
Goulston & Storrs
Harvard Pilgrim
Hemenway & Barnes LLP
Holland & Knight LLP
William A. Horne
LeClair Ryan
Scott P. Lewis
Cornelius J. Moynihan, Jr.
Jody Newman
Ogletree, Deakins, Nash, Smoak & Stewart, LC
Kenneth J. Parsigian
Raytheon Company
Loretta R. Richard
Robert H. Smith
Elliot Surkin
Tufts Health Plan

Contributors

Anthony Agudelo
Michael Appel
David Barry
Peter Baylor
Kenneth Berman
Edward G. Black
Karen Blum
William Boesch
Joseph Borsellino
Dorian Bowman
Donna M. Brewer
Sophia Burk
Nurys Camargo
Christine Chang
Steve Churchill
Robert Crabtree
Lisa Danetz
Linda M. Davidson
Tiffanie C. Ellis-Niles
Fair Housing Center
Francisca Fajana
Gerald Fanfan

Supporters

Navjeet K. Bal
Boston Foundation
Natasha Z. Boye
Matthew Burke
William Collins

15
CO-COUNSEL AND PRO BONO VOLUNTEERS

The Lawyers’ Committee is deeply grateful to the following individuals who assisted the organization in 2013 through co-counseling our cases and participating in the Economic Justice Project. They were a pleasure to work with and contributed significantly to the public interest. We could not have provided the level of services described herein without these wonderful volunteers. We apologize in advance if we have inadvertently omitted anyone.

Susan Abbott – Goodwin Procter
John F. Adkins – Bingham McCutchen
Laurin Ariail – Ropes & Gray
Mick Bain – WilmerHale
Deanna Barkett FitzGerald – Ropes & Gray
Edward J. Barshak – Sugarman, Rogers, Barshak & Cohen
Dick Bauer – Greater Boston Legal Services
Michael D. Beauvais – Ropes & Gray
Suneal Bedi – Ropes & Gray
Daniel Bennett – Ropes & Gray
Chase Bentley – Goodwin Procter
Brian P. Bialas – Foley Hoag
Megan Bisk – Ropes & Gray
Edward G. Black – Ropes & Gray
Eric R. Blythe – Mintz Levin
Sarah Brannon – Project Vote
Mark Burnett – Goodwin Procter
Meaghan P. Calter – Ropes & Gray
Emilia Cannella – Ropes & Gray
Jonathan E. Cheng – Ropes & Gray
Esther Cho – Mintz Levin
John Chory – Latham & Watkins
Zachary Cloyd – Ropes & Gray
Adam B. Coffin – Mintz Levin
William Collins – Goodwin Procter
Kevin Conroy – Foley Hoag
Jack M. Creedon – Ropes & Gray
Brittany Cvetanovich – Ropes & Gray
Taras M. Czenbiniak – Ropes & Gray
Aaron Dalnoot – Ropes & Gray
Lisa J. Danetz – Demos
Melissa C. Danforth – Ropes & Gray
Sally N. Davis – Ropes & Gray
William T. Davison – Ropes & Gray
Alex Denniston – Goodwin Procter
Raj Dhaliwal – Mintz Levin
Anna Dodson – Goodwin Procter
Julie S. Doraas – Ropes & Gray
Julienne M. Eby – Ropes & Gray
Adam N. Eckart – Ropes & Gray
Isabelle S.K. Farrar – Ropes & Gray
Amy Feinman – Latham & Watkins
Michelle Feldman – Ropes & Gray
John Kenneth Felter – Ropes & Gray
Vinita Ferrera – WilmerHale
Susan M. Finegan – Mintz Levin
Tara M. Fisher – Ropes & Gray
Alyssa Fitzgerald – Goodwin Procter
Catherine Flanagan – Project Vote
Joshua D. Fox – WilmerHale
Joel F. Freedman – Ropes & Gray
Caroline Gammill – Mintz Levin
Courtney Gaughan – Goodwin Procter
Ara Gershengorn – Foley Hoag
David S. Godkin – Birnbaum & Godkin
Collette Goodman – Goodwin Procter
Lauren Graber – Ropes & Gray
Joshua A. Gray – Goodwin Procter
Kat S. Gregor – Ropes & Gray
Christine M. Griffin – Anderson & Kreiger
Mike B. Grosso III – Ropes & Gray
Aaron A. Harsh – Ropes & Gray
Justin Hebenstreit – Ropes & Gray
Eric Heining – Bingham McCutchen
Mary A. Herman – Latham & Watkins
Caitie Hill – Mintz Levin
Jenna L. Hoeler – Ropes & Gray
Jim Howard – Ropes & Gray
Patrick Hurley – Goodwin Procter
Rebecca Izzo – WilmerHale
Vladimir Jeune – Goodwin Procter
Laurence M. Johnson – Davis Malm & DAgostine
Anthony Joyce – WilmerHale
Jeff R. Katz – Ropes & Gray
Bob Kengel – National Lawyers’ Committee for Civil Rights Under Law
Robert Kester – Goodwin Procter
Samantha M. Kirby – Goodwin Procter
Erica Koenig – Latham & Watkins
Arthur P. Kreiger – Anderson & Kreiger
Nathaniel K. Kurtis – Ropes & Gray
Eric Labbe – Goodwin Procter
Susan C. Lake – Ropes & Gray
Alex Lazar – Latham & Watkins
Breton Leone-Quick – Mintz Levin
Daniel Levin – Ropes & Gray
Tom Lipton – Ropes & Gray
Byran MacDonald – Ropes & Gray
Mina S. Makarious – Anderson & Kreiger
Dave M. Mandel – Ropes & Gray
Craig E. Marcus – Ropes & Gray
Gina Martin – Goodwin Procter
James Mattus – Goodwin Procter
Susan L. Mazur – Latham & Watkins
Matthew Mazzotta – Ropes & Gray
David M. McIntosh – Ropes & Gray
Daniel A. Mejia – Ropes & Gray
Matthew Miller – Foley Hoag
Steve C. Moeller-Sally – Ropes & Gray
Tavis Morello – Mintz Levin
Eugene Morgulis – Ropes & Gray
Kristen Morrill – Foley Hoag
Beth Muir – Nutter McClennen & Fish
Elaine B. Murphy – Ropes & Gray
Siobhan C. Murphy – Goodwin Procter
Stuart Naifeh – Ropes & Gray
Jody Newman – Collora
Scott Novakowski – Ropes & Gray
Eileen O’Connor – National Lawyers’ Committee for Civil Rights Under Law
Seth Orkand – WilmerHale
Peter Osborn – WilmerHale
Charlotte Petilla – Foley Hoag
Robert Petitt – Goodwin Procter
Kate Pharr – WilmerHale
Tracy Plants – Ropes & Gray
Christopher Price – Goodwin Procter
Doreen Rachal – Bingham McCutchen
Stephen Ranere – Latham & Watkins
Alejandro Reyes – National Lawyers’ Committee for Civil Rights Under Law
Loretta R. Richard – Ropes & Gray
Janet Rickershauser – Goodwin Procter
Jennifer Romig – Ropes & Gray
Claire S. Rosa – Ropes & Gray
Michelle Rupp – Project Vote
Jennifer K. Rushlow – Conservation Law Foundation
Gary R. Schall – WilmerHale
Jack Schecter – Mintz Levin
Matthew Sgro – Brown Rudnick
Peter Shelley – Conservation Law Foundation
Megan Sherman – Goodwin Procter
Stephanie Singer – WilmerHale
Evan Smith – Latham & Watkins
Lauren Gesserman Smith – Goodwin Procter
Nicole Rizzo Smith – Ropes & Gray
Roy Smith – Goodwin Procter
Jessica Soto – Ropes & Gray
Noah Spaulding – Goodwin Procter
Tom Spellman – Goodwin Procter
Jeffery S. Stern – Sugarman Rogers, Barshak & Cohen
Andrew Sucoff – Goodwin Procter
Joshua Talicska – Ropes & Gray
Emily Taylor – Latham & Watkins
Emily Taylor – WilmerHale
Brian S. Tessler – Ropes & Gray
James E. Thomas – Ropes & Gray
Margaret Turner – Greater Boston Legal Services
Colin Van Dyke – Mintz Levin
Justin K. Van Etten – Ropes & Gray
Manuel Vazquez – Mintz Levin
Adam Veness – Mintz Levin
John Wang – Ropes & Gray
Bethany P. Withers – Goodwin Procter
Al Zabin – Duane Morris
Daniel M. Zuckerman – Ropes & Gray
COLLABORATIONS WITH OTHER ORGANIZATIONS

The Lawyers’ Committee maintains close ties with many other nonprofit organizations, collaborating on various projects and sharing information regarding legal issues affecting the community. In 2013, we worked alongside the following organizations:

- American Civil Liberties Union of Massachusetts
- Asian American Civil Association
- Bill of Rights Defense Committee
- Black Educators Alliance of Massachusetts (B.E.A.M.)
- Blacks in Law Enforcement of America
- Blue Hills Bank
- Boston Branch NAACP
- Boston Impact Initiative
- Brazilian Immigrant Center
- Bunker Hill Community College
- Center for Church and Prison
- Center for Women and Enterprise
- Centro Latino
- Charles Hamilton Houston Institute for Race and Justice
- Chelsea Collaborative
- City of Boston, Office of Business Development
- Common Cause
- Community Change, Inc.
- Conservation Law Foundation
- Disparities Action Network (DAN)
- East West Bank
- Fair Employment Project, Inc.
- Fair Housing Center of Greater Boston
- Greater Boston Legal Services
- Haley House
- High Point Families United
- International Institute of New England
- Jamaica Plain Neighborhood Development Corporation
- Jewish Alliance for Law and Social Action (JALSA)
- Justice At Work
- Kirstein Business Library, Boston Public Library
- National Lawyers’ Committee for Civil Rights Under Law
- League of Women Voters
- Massachusetts Association of Minority Law Enforcement Officers, Inc. (MAMLEO)
- Massachusetts Employment Lawyers Association
- Massachusetts Immigrant and Refugee Advocacy Coalition (MIRA)
- Massachusetts Law Reform Institute
- Massachusetts Office of Access and Opportunity
- Massachusetts Office of Small Business and Entrepreneurship
- Massachusetts Voter Table
- MassVOTE
- Merrimack Valley Small Business Assistance Center
- National Workrights Institute
- Neighborhood Business Initiative
- Neighborhood Community Development Corp.
- New England Area Conference of the NAACP
- Operational Services Division, Supplier Diversity Office
- Roxbury Safety Net
- Small Business Administration
- Springfield Institute
- Stop the Biolab Coalition
- Union of Minority Neighborhoods
- United for Justice with Peace
- Urban League of Eastern Massachusetts
NEW AND OUTGOING BOARD MEMBERS

The Lawyers’ Committee welcomed two new members to the Board of Directors. They are Steve Churchill of Fair Work and Paul Holtzman of Kroidas and Bluestein. We are pleased and excited to have them join us and look forward to working with them in the future. At the same time, we are grateful to John C. Bonifaz and Gloria Tan, both of whom left the Board in 2013 after many years of service. We extend our deep appreciation to both new and outgoing Board members for their commitment to the social justice mission of the organization.

SUBCOMMITTEES

The Lawyers’ Committee gratefully acknowledges the very important contributions made to the organization in 2013 by the various subcommittees of the Board of Directors and by the Board members who gave their time and energy to these subcommittees.

Executive Committee

The Lawyers’ Committee Executive Committee met monthly to oversee the organization's operations and manage its business affairs. The Executive Committee consisted of the following members:

Daniel J. Gleason, Co-Chair
Harvey J. Wolkoff, Co-Chair
Lisa J. Pirozzolo, Treasurer
Inez H. Friedman-Boyce
David S. Godkin
Yalonda T. Howze

Claire Laporte
Eric J. Marandett
Paul E. Nemser
Jody L. Newman
Glendora M. Putnam
Loretta R. Richard

Development Committee

The Development Committee was responsible for identifying and pursuing additional sources of revenue for the organization. The members of the Development Committee for this year were:

Jody L. Newman, Chair
Richard Belin
Daniel J. Gleason
David S. Godkin
William A. Horne

Gary Klein
Claire Laporte
John Lozada
Lisa J. Pirozzolo

Nominating Committee

The Nominating Committee is responsible for identifying attorneys with a strong commitment to civil rights and pro bono to fill seats on the Lawyers’ Committee Board of Directors and its subcommittees. The members of the Nominating Committee in 2013 were:

Robert H. Smith, Chair
Rory Fitzpatrick
David S. Godkin
MEMBER FIRMS AND ORGANIZATIONS

Anderson & Kreiger LLP
Asian-American Lawyers Association of Massachusetts
Birnbaum & Godkin, LLP
Brown Rudnick LLP
Casner & Edwards LLP
Choate Hall & Stewart LLP
Collora LLP
Davis, Malm & D’Agostine, P.C.
Foley Hoag LLP
Goodwin Procter LLP
Klein Kavanagh Costello, LLP
Kroikidas & Bluestein LLP
Latham & Watkins LLP
Massachusetts Association of Hispanic Attorneys
Massachusetts Black Lawyers Association
Massachusetts Black Women Attorneys
Mintz, Levin, Cohn, Ferris, Glovsky and Popeo, P.C.
Nixon Peabody LLP
Nutter McClennen & Fish LLP
Pepper Hamilton LLP
Ropes & Gray LLP
Skadden, Arps, Slate, Meagher & Flom LLP
South Asian Bar Association
Sugarman, Rogers, Barshak & Cohen, P.C.
Sullivan & Worcester LLP
WilmerHale LLP

2013 BOARD MEMBERS

Daniel J. Gleason, Co-Chair
Harvey J. Wolkoff, Co-Chair
Lisa J. Pirozzolo, Treasurer

Navjeet K. Bal
Edward J. Barshak
Richard Belin
Richard M. Bluestein
John C. Bonifaz
Natasha Z. Boye
Donna M. Brewer
Robert Y. Chow
Steve Churchill
Juan A. Concepción
Linda M. Davidson
Wayne F. Dennison

Thomas J. Dougherty
Tiffanie C. Ellis-Niles
Vinita Ferrera
Rory Fitzpatrick
Ana M. Francisco
Inez H. Friedman-Boyece
David S. Godkin
Anita F. Hill
Paul Holtzman
William A. Horne
Yalonda T. Howze
Laurence M. Johnson
Gary Klein
Claire Laporte
Scott P. Lewis
John Lozada

Matthew R. Lynch
Eric J. Marandett
Susan L. Mazur
Neil V. McKittrick
James L. Messenger
Paul E. Nemser
Jody L. Newman
Alexa H. O’Keefe
Kenneth J. Parsigian
Glendora M. Putnam
John R. Regier
Loretta R. Richard
Robert H. Smith
Laura Steinberg
Gloria Tan
Robert E. Toone, Jr.

EMERITUS BOARD MEMBERS

James K. Brown
Judith Olans Brown
Joseph D. Feaster, Jr.

John B. French
Hugh R. Jones, Jr.
James J. Marcellino
Frank I. Michelman

Cornelius “Neil” J. Moynihan, Jr.
Richard A. Soden
Nicholas U. Sommerfeld
John Taylor “Ike” Williams
T he Lawyers’ Committee and its attorneys were recognized for their efforts to protect the civil rights of all Massachusetts residents twice in 2013.

On May 21, 2013, at the Museum of Fine Arts, Staff Attorney Laura Maslow-Armand joined those chosen as the “100 most influential persons in the Commonwealth for the Latino community” and those who had “made a difference” during that year. The gathering included judges, legislators, city councilors, hospital administrators, immigration lawyers, and community activists.

The Lawyers’ Committee received the Chinese Progressive Association’s Social Justice Award for our work with the Coalition of Color on Redistricting. In 2012, the City of Boston began efforts to redistrict the City Council Districts based on the 2010 U.S. Census. This data reflected Boston’s growing communities of color and indicated that Boston had become a majority minority city. The Lawyers’ Committee worked with a coalition of community organizations to ensure that Boston’s communities of color had a voice in the redistricting process.

The Lawyers’ Committee was fortunate to work with fifteen talented interns from Boston area schools this year. We wish to thank the following interns for their many contributions:

Daniella Adler – Harvard Law School
Aezad Aftab – Suffolk Law School
Conor Ahern – Harvard Law School
Matthew Aufiero – Boston College
Dyana Boxley – Suffolk Law School
Hilary Cheng – Suffolk Law School
Gerald Glover – Suffolk Law School
Shekinah Harris – Northeastern Law School
Scott Hochberg – Harvard Law School
Douglas Horne – Northeastern Law School
Elizabeth McIntyre – Boston University Law School
Desiree Mitchell – Northeastern Law School
Phuong Nguyen – Boston College Law School
Victor Perez – Northeastern Law School
Lauren Standiford – Suffolk Law School

We were also assisted by volunteer attorneys Tyler Crosby and Jared Milrad, both graduates of Northeastern University Law School.
2013 STAFF

Norma P. D’Apolito, Executive Director
Norma became Executive Director in November 2007. A graduate of New York University School of Law, Norma previously served with the Special Master of the U.S. District Court in California to provide mental health services to inmates, as Associate Dean of Cardozo Law School, as Managing Attorney for Greater Boston Legal Services, and as Senior Staff Attorney with Prisoners’ Rights Project in New York.

Jess Sommer, Economic Justice Project Director
Jess became Director of the Economic Justice Project in 2009. Jess graduated from the University of Pittsburgh School of Law in 2005 and, prior to joining the Lawyers’ Committee, she was an associate at Ropes & Gray. Jess coordinates with member firms and community organizations to put on workshops, clinics, and other EJP events.

Matthew Cregor, Staff Attorney
Matt Cregor joined the Lawyers’ Committee in January 2014 and works on a variety of education matters including school discipline, special education, and student assignment. Previously, Matt served as a staff attorney for the NAACP Legal Defense and Educational Fund and the Southern Poverty Law Center. Matt is a 2006 graduate of the Georgetown University Law Center.

Sarah Gautier, Economic Justice Project Staff Attorney
Sarah, a former Lawyers’ Committee intern, returned to the office in 2011 as an EJP Fellow following her graduation from Northeastern Law School and became a Staff Attorney in 2013. Sarah continues to work closely with Jess Sommer and the Lawyers’ Committee’s member firms and partner organizations to make EJP events happen. Sarah is also a Student Pastor at the Congregacion de Judá.

Laura Maslow-Armand, Staff Attorney
Laura joined the Lawyers’ Committee in 2003. Prior to that, she served as Assistant Attorney General in the Civil Rights and Public Charities Divisions. Laura is a graduate of Harvard College and Harvard Law School. She divides her time between employment discrimination litigation and the Health Disparities Project.

Sasha Kopf, Staff Attorney
Sasha, a former Lawyers’ Committee intern, joined the office as a Fellow in 2010 and became a Staff Attorney in 2011. She is a 2009 graduate of Northeastern Law School. Sasha focuses her practice on housing and employment discrimination cases. She also coordinates intakes, supervises interns, and assists the Development Committee.

Kendra Sena, Staff Attorney
Kendra, also a former intern, joined the Lawyers’ Committee as the Irving R. Kaufman Fellow for Public Interest in 2012 and became a Staff Attorney in 2013. Kendra coordinates the Low-Wage Immigrant Worker Initiative, providing direct representation to individuals in employment discrimination claims and training to workers’ center organizers on workplace rights. Kendra is a 2012 graduate of Harvard Law School.